

August 16, 2019



Dear [REDACTED]

Enclosed please find the determinations of the matter investigated by the Office of Equity and Inclusion finding violations of ACD 401: Prohibition on Discrimination, Harassment, and Retaliation and ACD 402: Romantic or Sexual Relationships Between Faculty Members and Students.

Dr. Polygerinos has resigned and is no longer employed at Arizona State University. He is ineligible to be rehired. In addition, it is my understanding that he has relocated out of the country.

[REDACTED] ASU Counseling Services is also available to you at your option, either during this year or in future years. For more information on counseling services for students please visit: <https://eoss.asu.edu/counseling> or call 480-965-6146 during business hours or 480-921-1066 after hours and on weekends. In addition, please be aware that the Office of the Dean of Students offers advocacy to ASU students who have been impacted by misconduct including assistance with university resources and/or information and referrals to community resources. For more information visit <https://eoss.asu.edu/dos/srr/StudentAdvocacyandAssistance> or call 480-965-6547.

All parties who make complaints or participate in an investigation are protected from retaliation. If you have any concern related to retaliation, please report it to the Office of University Rights and Responsibilities immediately. The Office of University Rights and Responsibilities can be reached at 480-965-5057 or [URR@asu.edu](mailto:URR@asu.edu). A link to the policy prohibiting retaliation is included here. <https://www.asu.edu/aad/manuals/acd/acd401.html>.

Thank you for your cooperation with the investigation process.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Searle", is written over the word "Sincerely,".

Mark Searle  
Executive Vice President and Provost

Enclosure: Determination

OFFICE OF THE EXECUTIVE VICE PRESIDENT AND PROVOST

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